



Orion Consortium 2021 Holiday Calendar

Date	Holiday
Friday, January 1	New Year's Day
Monday, January 18	Birthday of Martin Luther King, Jr.
Monday, February 15*	Washington's Birthday
Monday, May 31	Memorial Day
Monday, July 5**	Independence Day
Monday, September 6	Labor Day
Monday, October 11	Columbus Day
Thursday, November 11	Veterans Day
Thursday, November 25	Thanksgiving Day
Friday, December 24***	Christmas Day

**This holiday is designated as "Washington's Birthday" in section 6103(a) of title 5 of the United States Code, which is the law that specifies holidays for Federal employees. Though other institutions such as state and local governments and private businesses may use other names, it is our policy to always refer to holidays by the names designated in the law.*

***July 4, 2021 (the legal public holiday for Independence Day), falls on a Sunday. For most Federal employees, Monday, July 5, will be treated as a holiday for pay and leave purposes. (See 5 U.S.C. 6103(b).)*

****December 25, 2021 (the legal public holiday for Christmas Day), falls on a Saturday. For most Federal employees, Friday, December 24, will be treated as a holiday for pay and leave purposes. (See section 3(a) of Executive order 11582, February 11, 1971.)*

******8 hours holiday pay for your birthday, on your birthday week. Use holiday pay charge code on the Orion timesheet and leave blank on your contract timesheet (Deltek, SETRIS).**